

Classified Staff Council

ASU Main Campus



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Today is: Thursday, February 27, 2003.

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Classified Staff Council - OSA 2003 Award Recipients

Winners!

Quotes

Sharon Bushart

Tech Suppt Analyst Coord
College Of Lib Arts & Sciences

Kevin Cook

Dir Resl/Ast Dean Std Dev
Residential Life

Traci Helwig

Business Mgr Sr
W. P. Carey School Of Business

Kathryn Kilroy

Dir Asset-Kaet
Kaet Public Television Station

Lynne Kincaid

Business Mgr
Ofc Research/Sponsored Project

Jim Newell

Painting Supv
Sign Shop

Cynthia O'Neil

Business Operatns Mgr
Electrical Engineering

Kern Poyner

Mgr Info Tech Kaet
Kaet Public Television Station

Quotes for Outstanding
Supervisor Awards 2003

Linda Sullivan

Linda is an outstanding supervisor and does a super job in creating a positive and motivating work environment.

By fostering a team-oriented office environment and valuing each staff members' duties and contributions, Linda motivates us to strive for excellence in our work.

Cynthia O'Neil

As a supervisor of many women of various ages, Cynthia has kept the lines of communication within the department open by relating to each woman's individuals circumstances. She understands that life doesn't end here and she relates to other peoples' various situations with the same reasoning. She uses the same concept on all of us. She sees our humanity, not just our job titles.

Sharon Bushart

Sharon has created a positive and motivating work environment in many ways, but foremost in my mind is her willingness to stand

Linda Sullivan

Exec Coord
Co-Curricular Programs

Marjorie Zatz

Asc Dean Graduate College
Graduate College

behind her staff.

When Sharon gets information about such things budget issues and policy changes, she always passes the relevant portions down to her subordinates with little delay. Having worked in other positions where necessary information was sometimes hard to come by, I appreciate this aspect of Sharon's leadership more than any other.

Kevin Cook

In creating a team concept where all Residential Life departments intersect and interface, Kevin Cook is creating an environment conducive to a positive and motivated work place, open communication and collaborative decision- making

Kevin inspires Residential Life employees with a selfless style, passion for the task at hand and the accomplishment of something important. His vision and forward thinking motivate others to achieve higher levels of accomplishment. Kevin stimulates employees to take ownership in problem-solving and solutions, thus creating self worth and a positive attitude.

Lynne Kincaid

Lynne creates a positive and motivating environment by helping us grow to our maximum potential. She helps us keep our goals and projects in focus and is there to help in any way possible. She rewards us with lunches and Sun Awards for job well done or even when she notices we just need "a little pat on the back" for encouragement.

Lynne welcomes us to voice our

concerns and is ready and willing to offer suggestions and advice on how to remedy the situation.

She schedules one-on-one meetings with students and staff to obtain feedback from them on how work and projects are going. She listens to their ideas and tries to put them into action if they are good suggestions that benefit the office.

Traci Helwig

Traci Helwig leads by example; being responsible for budgets and accounts of all the programs associated with the MBS can be highly stressful. She maintains a calm and reassuring manner at all times, which in turn helps her staff do the same.

Traci promotes a team spirit within our small group by showing us fairness and compassion, and makes me feel like a valued employee.

Kathryn Kilroy

Kathryn provides a safe and trusting environment to create, to experiment, and to experience success in the workplace. Our organization has experienced unprecedented success under Kathryn's leadership. This is best reflected by the expansion of services we are providing to a significantly increased number of K-12 Arizona educators. We are all proud to be a part of ASSET, to represent Arizona State University, and to work collaboratively with our supervisor, Kathryn Kilroy.

Marjorie Zatz

The most valuable asset as a supervisor that assists staff

directly is Dr. Zatz's problem-solving. Staff implementing new equipment and procedures can rest assured that Dr. Zatz will arrange the training, if not do the training herself. In our communications outside of the Graduate College, we are always supported by her.

A strong leader should also serve as an example, and Dr. Zatz does. She has a record of service to ASU and to the community that we all want to duplicate. She serves as an example of a supervisor who has it all and strives still for excellence.

Kern Poyner

My perception of a great manager was someone who was intimidating, flamboyant, outspoken, entertaining, good at sports and who gave great speeches. However, I was incorrect. At KAET, you will discover a successful, quiet, and modest Information Technology manager. I am speaking of my manager, Kern Poyner. The motivating qualities Kern possesses are having the ability to speak clearly, directly and specifically to the people who matter the most—his team. And we listen! And because we listen to our manager, my team is in a dynamic and motivating environment.

He lets my team know where we are headed and keeps us on track with projects and tasks.

He extralites our team vision with the "bigger picture" always in mind, meaning he is always keeping our vision in line with the company's vision.

It would be is very dull if my team had the same problem and

resolution to all issues at work. Every new challenge is different and unique and no text-book answer will work every time. My manager is innovative with new processes and procedures. One example is implementing a computer problem reporting system, which helped reduce the number of "down times" for customers. Now tickets are based on priority, and customers who need help the most get the support they need on time.

I enjoy the way in which my manager communicates to our team. My team meets to discuss individual and team projects at the MU while we sip on coffee or a smoothie. Instead of the normal stuffy office, where everyone is huddled together, my manager keeps a casual environment while keeping a professional, open dialog. Meeting outside by far keeps everyone in a relaxed and fun atmosphere. Not to mention it is good exercise, too.

Jim Newell

Jim maintains open lines of communication by visiting with everyone on a daily basis. We always talk about priorities, difficulties, and successes. However, we also communicate as friends and have developed a kind of family at work.

Jim always presents criteria used for performance evaluations as team goals. He keeps us focused on individual responsibilities that must be met to succeed as a team. We are always encouraged to help our teammates if their responsibilities are overwhelming... and by the same token, to ask for help if it's needed. There are a lot of "You're Good!!" exclamations in our shop as well as rounds of

applause for jobs well done.



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